



Frequently Asked Questions (FAQ)

For Mentees

Q: Who can sign up as a mentee? A: MyBlackCareer9Box™ is open to Black professionals at any stage of their career who are seeking guidance and support to achieve their goals. Whether you're starting out, navigating transitions, or aiming for leadership, this program is for you.

Q: What can I expect from my mentor? A: Your mentor will offer guidance, share their experiences, and help you set and achieve your career goals. They'll provide support, tools, and insights tailored to your unique journey.

Q: How much time is required from me as a mentee? A: The time commitment is flexible and depends on your agreement with your mentor. Typically, participants meet for 1-2 hours per month, with additional time for preparation and follow-ups.

Q: What happens if my match doesn't work out? A: If you feel your mentoring relationship isn't a good fit, our team is here to help. We'll work with you to address concerns or explore re-matching options.

For Mentors

Q: Who can become a mentor? A: We welcome experienced professionals who are passionate about giving back and supporting Black talent. If you have expertise to share and a commitment to fostering growth, we encourage you to join.

Q: What's the time commitment for mentors? A: Mentors typically dedicate 1-2 hours per month for sessions, plus preparation time. The relationship is designed to be flexible and manageable

alongside your professional responsibilities.

Q: Do I need prior mentoring experience? A: Not at all! We provide tools and resources to guide you in supporting your mentee effectively. Your lived experience and willingness to help are what matter most.

Q: How do I benefit as a mentor? A: As a mentor, you'll have the opportunity to develop leadership skills, gain fresh perspectives, expand your network, and make a meaningful impact on someone's career.

About the Program

Q: Is there a cost to participate? A: No, participation in MyBlackCareer9Box™ is free for both mentors and mentees. Our mission is to make this program accessible to as many people as possible.

Q: How are matches made? A: Matches are made based on shared interests, career goals, and industry alignment. We take great care to create thoughtful, value-driven pairings.

Q: Are sessions conducted in person or virtually? A: Most sessions are conducted virtually to accommodate participants from various locations. However, if both parties prefer, they may arrange in-person meetings.

Q: What kind of support is available during the program? A: Our team is available to answer questions, resolve challenges, and provide additional resources to ensure a successful mentoring experience.

Q: How long does the program last? A: The program typically runs for 6-12 months, but the length of the mentoring relationship can be adjusted based on mutual agreement between mentor and mentee.